INSTITUTE OF PHARMACY & TECHNOLOGY, SALIPUR

AT / P.O. SALIPUR, DIST. CUTTACK, ODISHA, PIN-754202.

(Regd. No.5226/371/1987-88 of Societies Act. XXI of 1860)

NAAC Accredited Institute

B. Pharm Course Accredited By NBA

Estd.:1982

Approved by: All India Council for Technical Education, Pharmacy Council of India, & Govt. of Odisha.

Affiliated to: Biju Patnaik University of Technology & Odisha State Board of Pharmacy, Odisha.

Vision: To generate competent Pharma human resources.

Mission: To impart quality education in Pharmacy with continuous enrichment of knowledge and skill, to inculcate the competitive attitude, leadership quality with ethical approach, to meet the dynamic needs of the global village in all relevant fields.

Annual Gender Sensitization Action Plan for the year 2022-23

The Institute of Pharmacy & Technology, Salipur, is committed to fostering a gender-sensitive and inclusive environment. The Annual Gender Sensitization Action Plan outlines initiatives aimed at promoting gender equality and empowering both staff and students. The Institute of Pharmacy & Technology, Salipur, continues to make significant strides in its commitment to gender sensitization. The Annual Gender Sensitization Action Plan reflects an approach to creating an inclusive educational environment that values diversity and empowers all its members.

- 1. Increase of Female Staff: Efforts will be made to enhance gender diversity among the faculty. The institute will recruit qualified female professionals. This initiative will not only promote but also provides positive role models for female students.
- 2. Promotion and Participation of female staffin Various Activities: To encourage active participation irrespective of gender, the institute will organize a variety of activities. Workshops, conferences, and extracurricular events which will be designed to provide equal opportunities for male, female students and staff.
- 3. Empowerment of Girls Student in Self-Employment and Establishment: The institute is dedicated to empowering female students by providing resources and support for self-employment and entrepreneurial ventures. Specialized programs, networking events will be implemented to equip girls with the skills and knowledge needed for successful establishment in their chosen fields.
- 4. Conduct of Seminars on Promoting Gender Sensitization: Regular seminars and awareness campaigns will be conducted to promote gender sensitization among the institute's community. These sessions addressed issues related to interaction of girl student with women, sexual harassment, mother empowerment women into power. Guest speakers and experts will be invited to share insights, fostering a culture of understanding and respect.

Principal

Institute of Pharmacy & Technology Salipur, Dist-Cuttack-754202, Odisha